



Declaration of Intent on Administration with Integrity

The prevention and suppression of corruption is one of the key national policies integrated into the 20 - year National Strategy Plan (2017 -2036). It is also highlighted in the Twelfth National Economic and Social Development Plan under the strategy for public administration, corruption prevention and good governance. Discipline, transparency and integrity should be strengthened among all sectors including public and private sectors, non-governmental organizations and the general public to drive integrity value along with efficient public administration.

In order to turn policies into practices and set a role model for integrity's best practice, as the Director-General of the Department of Skill Development, I hereby pledge to administer the organization with integrity, transparency, fairness as well as to uphold morality and ethics following to His Majesty King Bhumibol Adulyadej The Great's footsteps as a guideline for government officials and staff of the Department of Skill Development to cherish the grace of His Majesty the King's doctrines and also cooperate with all sectors in prevention and suppressing all forms of corruption as follows :

1. Transparency: To disclose and enable any information access regarding procurement and activities undertaken by organization. The stakeholders and clients shall be allowed to participate in and monitor the performance of duties to ensure convenient, fast, equitable, transparent and fair operations and services.
2. Accountability: To administer and perform duties in complying with the principle of good governance and be fully responsible for their performances.
3. Zero corruption in duties: To promote moral and ethical principles in duty operations so that the organization is free from policy and duties corruption. The officials shall not misconduct in their positions for personal gain or bribery.
4. Integrity culture: To build and maintain integrity culture within the organization by formulating anti-corruption measures to prevent a conflict of interests and reduce risk of corruption and misbehaving.
5. Ethics in a workplace: To impose monitoring guideline and mechanism of inspectors and internal auditors' duties as well as setting clear and transparent working procedures on human resources management, task assignment, budget management, and workplace environment management.
6. Internal Communication: To emphasis on communication for mutual understanding and knowledge sharing to encourage efficient working participation as well as transparent and fair working among the officials

Declared accordingly on 13 December B.E. 2562 (2019)

(Mr. Thawat Benchatikul)

Director – General

Department of Skill Development